



**INTERNSHIP APPLICATION**

# CRUX Internship Objectives and Expectations

## Program Objective:

CRUX's internship program is designed to spiritually disciple and practically train those who are interested in ministry within the church. By immersing our interns in church life, including: church staff meetings, CRUX team meetings, services, events, teaching, discipleship, etc, our interns will get a full picture of what student ministries within the greater church looks like. This program enables us to steward the resources and wisdom God has brought to Crossline Church to train and prepare the next generation of church leaders.

## Learning Objectives:

- Weekend Programming (Planning Center)
- Stage Presence & Emceeing
- Tech-Training (Pro-Presenter, Sound, Light Board)
- Event Planning & Executing
- Relational Training (Student & Volunteer Care)
- Sermon Preparation & Delivery (Bible Study or Weekend Service)

## Expectations:

- Present at all weekend and midweek services
- Present at all ministry events
- Having a positive attitude and a teachable heart
- A willingness to maintain healthy relationships within Crossline's Student Ministries staff & students, and the rest of the Crossline Church staff
- Above all else, we want to Love God, Love People, and Have a Blast!

# Crossline Church Beliefs

## **Crossline Community Church: Love God. Love People. Have a blast.**

### Mission Statement:

To be a new community of Christ followers where God is changing people lives and through us changing the world.

We purpose to be a:

- Worshipping Community (Psalm 100, John 4:23-24, Romans 12:1-2)
- Loving Community (Mt. 22:36-40, John 13:34-35)
- Praying Community (Acts 6:4, Ephesians 6:18, James 5:13-21)
- Equipping Community (2 Timothy 3:15-4:5, Ephesians 4:10-16, 2 Timothy 2:2)
- Giving Community (2 Corinthians 9:6-15, Malachi 3:7-12, 1 Chronicles 29:1-22)
- Serving Community (1 Corinthians 15:58, Romans 12:4-9, 1 Peter 4:10-11)
- Influencing Community (Matthew 5:16, Acts 1:8, Acts 2:47)
- Sending Community (Matthew 9:36-38, Matthew 28:18-20, Acts 13:1-5)

## **Doctrinal Statement – What Crossline Believes**

### **Crossline Statement of Faith**

*These are the Biblical essentials of our core beliefs*

1. We believe the Bible, consisting of the 66 books of the Old and New Testaments, to be the inspired, authoritative and inerrant Word of God. It is the final rule for faith and practice. (2 Tim. 3:15-17, 2 Pe. 1:20-21, John 8:30-31, Heb. 4:12)
2. We believe in One infinite and personal God, who eternally exists as the Father, the Son and the Holy Spirit. We believe that God is the Creator, Sustainer, King, Savior and Judge. While acknowledging the unity of the Godhead, we believe the Father planned salvation, the Son accomplished salvation and the Holy Spirit applies salvation. (Deut. 6:4, Is. 40, Eph. 1:3-14, Heb. 9:14, 1 Pe. 1:1-2, Is. 43:11-13, Rev. 20:11-15)
3. We believe Jesus Christ is the unique God-Man. He was born of a virgin, lived a sinless life, died on the cross to make atonement for our sins, rose bodily from the dead and ascended to the Father's right hand. We believe that Jesus intercedes for believers as their High Priest and that He will soon return as the reigning King. (John 1:1-18, Luke 2:1-20, Heb. 4:14-16, 1 Pe. 3:18, Heb. 10:1-18, 1 Cor. 15, Eph. 1:20-22, Rev. 19-20)
4. We believe that man was created in the image of God but because of Adam's sin all men are now sinners by nature and by choice and are in need of salvation. We believe that salvation is by grace alone, through faith alone, in Christ alone. (Gen. 1-3, Rom. 5:12-21, Rom. 3:21-26, Eph. 2:8-9)
5. We believe that the Holy Spirit convicts men of their need for salvation, causes men to be born again spiritually, permanently indwells believers and He is the source of power and fruitfulness in living the Christian life. (John 16:1-15, John 3:1-8, Rom. 8:1-16, Gal. 5:12-26)
6. We believe that Jesus Christ is the head of the church, which is His body, composed of all true believers. We believe that the church exists to glorify God through worship, ministry, evangelism, fellowship and discipleship. The mission of the church is to fulfill the Great Commission. (Mt. 16:15-18, Eph. 1:20-22, Mt. 22:36-40, Mt. 28:18-20)
7. We believe in the second coming of Jesus Christ. He will return bodily to earth to establish His Kingdom. Unbelievers will be judged and spend eternity separated from God in hell and believers will be rewarded with eternal fellowship with God in heaven. (Acts 1:9-11, Rev. 19-22, Phil. 3:20-21, 1 Thess. 4:14-17)

## Statement on Marriage and Sexuality

**We believe that God has ordained marriage and defined it as the covenant relationship between a man and a woman, and therefore Crossline Community Church will only recognize marriages between one naturally born man and one naturally born woman. (Gen. 2:24, Rom. 7:2, 1 Cor. 7:10, Eph. 5:22-23)**

I agree with the above beliefs. I understand the importance of unity among the youth leadership team. If at any time I question or disagree with the teachings of this church or ministry, I will discuss my concerns and/or views with the youth director or pastor. I will not approach the students or parents with my concerns without first talking to the church or youth staff.

Applicant Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# CRUX Internship Application

## Personal Information

Name: \_\_\_\_\_ Gender: \_\_\_\_\_

Age: \_\_\_\_\_ DOB: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ Apt #: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Cell Phone: \_\_\_\_\_ Home Phone: \_\_\_\_\_

Marital Status: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_

## Employment & Education

Current Employer: \_\_\_\_\_

Your position: \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ Suite #: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Supervisor's Name: \_\_\_\_\_

Education Status:  Full Time Student  Part-Time Student  Graduate  None of the above

School Attended: \_\_\_\_\_ Degree: \_\_\_\_\_

Are you First Aid & CPR certified? \_\_\_\_\_ Expiration: \_\_\_\_\_

## Church Info

How long have you been with Crossline? \_\_\_\_\_

Are you involved in any other ministries at Crossline? \_\_\_\_\_

If so, which one(s)? \_\_\_\_\_

## Previous Ministry Experience:

Have you served in a church ministry before? \_\_\_\_\_ Dates of service: \_\_\_\_\_

Position(s): \_\_\_\_\_

Please describe \_\_\_\_\_

Church name: \_\_\_\_\_ Ministry staff leader: \_\_\_\_\_

Phone: \_\_\_\_\_

## References

Personal

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Number of Years Known: \_\_\_\_\_

Describe Relationship: \_\_\_\_\_

Ministry:

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Number of Years Known: \_\_\_\_\_

Describe Relationship: \_\_\_\_\_

Professional:

Name: \_\_\_\_\_

Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Number of Years Known: \_\_\_\_\_

Describe Relationship: \_\_\_\_\_

# Spiritual Growth and Commitments

Describe when you committed your life to Jesus as Lord.

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Describe your relationship with the Lord right now; how is this being cultivated? (quiet time, prayer, bible study, etc):

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Do you have a Christian support system that is helping you to stay accountable to the Lord? Describe this process/relationship:

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What are your spiritual gifts and strengths? (teaching, prayer support, encouragement, etc)

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How would you describe your personality type (If you don't have an idea, you can take a Myers-Briggs test online to find out)? Describe how you think your personality type fits within a team dynamic.

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What are your current weekly commitments? (work, school, family, other ministries)

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What is it that makes you interested in interning for Crux?

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What are you looking to gain from this internship experience with Crux?

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## Personal Background

The following questions are part of our application process that provides a safe and secure environment for our students. All information shared here will be held strictly confidential by the Crossline staff. Answering yes to any of these questions may not necessarily exclude your involvement in youth ministry. Thank you for understanding and trusting us with this information.

Do you have any physical or mental limitations preventing you from performing certain activities?

Yes/ No

Are there any health related reasons that could keep you from working with others?

Yes/ No

Have you been hospitalized or treated for alcohol or substance abuse?

Yes/ No

Have you been arrested for a criminal offense excluding minor traffic violations?

Yes/ No

Have you ever been convicted or accused of child abuse, sexual abuse, molestation or sexual misuse with a minor?

Yes/ No

If you answered "yes" to any of the above questions, please explain.

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### Permission to Obtain a Background Check

*This form authorizes the church to obtain background information and must be completed by the applicant. The church must keep this completed form on file for at least 2 years after requesting the background check.*

I, the undersigned applicant (also known as the consumer), authorize Crossline through its independent contractor to procure background information about me. This report may include my driving history, including any traffic citations, a social security number verification; present and former addresses, criminal and civil history records; and the state sex offender records.

I understand that I am entitled to a complete copy of any background information report of which I am the subject upon my request to Crossline, if such is made within a reasonable time from the date it was produced. I also understand that I may receive a written summary of my rights under the Fair Credit Reporting Act.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please attach a copy of your driver's license and return this application to the Crossline Church Offices (23331 Moulton Parkway, Laguna Hills, CA 92653). If you have any questions about the application process, feel free to call the Crossline offices at 949-916-0250.